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Organisational Transformation in the Russian Oil Industry

2008-01-01

the author of this volume provides an insider view of the story due to her involvement with the russian oil industry over a long period and her access to information from key players of the industry the book is a welcome addition especially for its sound story line anyone interested in the transformation of the russian oil industry will find it a valuable work it will also inspire researchers to analyse organisational transformation of other types of industries especially electricity and gas in many countries around the world that have undergone radical changes in the past subhes c bhattacharyya international journal of energy sector management sarah dixon has produced a fascinating look at the internal workings of four major russian oil companies during the decade following their privatisation in the mid 1990s dixon has utilised her in depth knowledge of russia and her business experience in its thriving oil industry to gain access to russia s powerful business titans her insights and careful observations have resulted in a masterful analysis of organisational transformation during russia s radical institutional upheaval the book is a valuable contribution to resource based theory by explaining linkages between organisational learning dynamic capabilities and implementation of organisational transformation practitioners will also benefit from the rich case studies offering insight into constraints and enablers of organisational transformation sheila m puffer northeastern university boston us here the example of the russian oil industry in the context of transition from a planned to a market economy is used to develop a three stage framework for organisational transformation four longitudinal case studies of russian oil companies are drawn upon to explain the process of organisational transformation the book highlights how and why this process differs between companies within the same industry explores the complexity of the change process and discusses the importance of the top management team the links between organisational learning dynamic capabilities and the implementation of change are analysed an interesting insight into the constraints and enablers of organisational change is also provided the framework developed from this study can be successfully applied to other organisations wishing to bring about organisational change integrating several perspectives including a resource based view organisational learning dynamic capabilities and top management team theory this book will be of great interest to scholars and researchers of business and management international business and organisational behaviour

Models of Teaching

2007-02-26

models of teaching connecting student learning with standards features classic and contemporary models of teaching appropriate to elementary and secondary settings authors jeanine m dell olgio and tony donk use detailed case studies to discuss 10 models of teaching and demonstrate how they can be connected to state content standards and benchmarks as well as technology standards this book provides readers with the theoretical and practical understandings of how to use

models of teaching to both meet and exceed the growing expectations for research based instructional practices and student achievement

Customer Connections

1997

management consultants in highly successful separate firms wayland and cole collaborate to offer a comprehensive system for putting customer relationships at the center of a business and give managers the tools for implementing customer based strategies to improve profitability and growth

Leadership Case Studies in Education

2018-03-06

this is a must have book for educational leadership joseph mukuni virginia tech university engaging practical and relevant leadership case studies in education second edition applies leadership theories in educational settings designed to be used alongside leadership theory and practice eighth edition this casebook provides relevant substantive and contemporary case studies on leadership issues in higher education and k 12 education each of the 32 case studies include critical thinking questions that encourage students to apply leadership theory and concepts to real life situations fully updated with new citations statistics and a new chapter on followership leadership case studies in education is the perfect companion for educational leadership courses bundle with northouse s leadership theory and practice eighth edition isbn 978 1 5443 3018 1

Designing with Solar Power

2014-04-23

designing with solar power is the result of international collaborative research and development work carried out within the framework of the international energy agency s photovoltaic power systems programme pvps and performed within its task 7 on photovoltaic power systems in the built environment each chapter of this precisely detailed and informative book has been prepared by an international expert in a specific area related to the development use and application of building integrated photovoltaics bipv chapters not only cover the basics of solar power and electrical concepts but also investigate the ways in which photovoltaics can be integrated into the design and creation of buildings equipped for the demands of the 21st century the potential for bipv in both buildings and other structures is explored together with broader issues such as market deployment and international marketing and government strategies in addition more than 20 contemporary international

Monthly Catalog of United States Government Publications

1985

africa is one of the most dynamic continents it will play a key role in the coming decades in relation to the growth of cities and environmental conditions will be of primary importance the structural lack of water and sanitation infrastructure affects the development of africa s growing urban environments this book questions the relation between the wide ranging fields of water and the urban discipline in the sub saharan african context in particular it focuses on dar es salaam tanzania a city where rapid urbanisation and high annual growth have led to increasing water demand and strained the water and sanitation systems it examines the spaces water produces the actors promoting various choices and solutions the impact of different applied technologies and the diverse sanitary conditions focusing on their significance in the shape of the built environment and the urban planning practices and theory as water occupies and creates spaces this work tries to establish a relation among the spaces and the structure of the city itself using infrastructure in the shape of networks that cross the city and on site systems such as boreholes and latrines to be considered a hybrid and potentially resilient system

Re-interpreting the Relationship Between Water and Urban Planning

2018-07-16

although usually well funded systems development projects are often late to market and over budget worse still many are obsolete before they can be deployed or the program is cancelled before delivery clearly it is time for a new approach with coverage ranging from the complex characteristics and behaviors of enterprises to the challenges the

Enterprise Systems Engineering

2016-04-19

experts have yet to reach consensus about what a learning disability is how to determine if a child has one and what to do about it leading researcher and clinician deborah waber offers an alternative to the prevailing view of learning disability as a problem contained within the child instead she shows how learning difficulties are best understood as a function of the developmental interaction between the child and the world integrating findings from education developmental psychology and cognitive neuroscience she offers a novel approach with direct practical implications detailed real world case studies illustrate how this approach can promote positive outcomes for children who struggle in school

Rethinking Learning Disabilities

2010-02-03

the author unpacks specific cases or moments from her years as a mathematics coach discussing what effective coaching looks like in practice how to build relationships with teachers and more

Moments in Mathematics Coaching

2010-03-09

caring for terminally ill patients and their families is challenging patients with life limiting illness require the skills of many professionals but also the support of their community while most clinicians are comfortable in assessing a broad range of physical problems it is often the psychosocial issues that prove the most complex these issues range from psychosocial assessment to the treatment and care of patients with life limiting illnesses evaluating emotional social and spiritual needs in particular requires excellent teamwork this fully updated and expanded new edition takes a comprehensive look at current practice and provision of psychosocial support as applied to a range of palliative care patients a number of important areas are covered including community approaches of psychosocial care neonatal palliative care the provision of psychosocial care to families the role of volunteers in supporting palliative care professionals and the needs of the frail elderly marginalised patients and those with dementia including multiple case study examples this highly practical text examines current literature and evidence to demonstrate the best research based practice in psychosocial care it is an essential resource for professionals working within hospitals and communities in the fields of medicine nursing social work chaplaincy counselling primary care and mental health

Psychosocial Issues in Palliative Care

2018

offering a strategy to winning in a world transformed by social technologies blogs podcasts and social networking sites the authors have designed a four step process for building these technologies into a business

Annual Report to the President and the Congress of the National

Commission for Employment Policy

1988

radiation oncology provides residents fellows and clinicians with a practical evidence based guide to the current management of difficult cases in radiation oncology emphasis is on the management of those clinical challenges commonly seen in practice that the community practitioner would normally handle without outside referral the book offers comparisons of treatment approaches to difficult situations allowing the reader to compare their current treatment approach to that of experts and others in the community radiation oncology is organized in seven sections corresponding to the major treatment areas of radiation oncology each section includes three cases to illustrate specific clinical challenges for which there is no clear treatment protocol the case discussion includes an expert opinion on optimal management along with alternatives from a second academic expert s perspective and from a community practitioner s perspective radiation oncology features evidence based approach to difficult management challenges in radiation oncology expert authors provide evidence assessment and management summaries through presentation of relevant cases community practitioner reviewers ensure real world relevance of each discussion reviews the most relevant literature pertaining to the challenging scenarios clinicians encounter every day management alternatives allow discussion of the full range of management options and specifics for difficult problems including hardline recommendations

Groundswell

2011

this comprehensive nursing text has been fully and extensively updated for this third edition and offers students a complete guide to the art and science of mental health nursing the book combines theory and practice to look in depth at different types of mental health problems different therapeutic interventions the practical tools of nursing such as risk assessment problem solving key themes such as ethics law and professional issues

Radiation Oncology

2013-05-28

using innovative participatory research methods this book offers new insights into the issues surrounding parental separation or divorce from the unique perspective and retrospectives of young adults as they look back on their childhood their views provide valuable insights into how children experience and accommodate their parents separation drawing on the qualitative research findings kay flowers develops a new framework to provide a useful analytical tool for academics and practitioners

working with children and families to make sense of young people's experiences and puts forward suggestions for improving support for children in the future

The Art and Science of Mental Health Nursing

2013-04-01

with the growth of the older adult population and the increasing need for healthcare providers with geriatric training students and practitioners must become familiar with the multifaceted issues of elderly sexuality this text features a combination of research findings clinical case studies and specific guidelines for assessment and intervention a variety of topics typically neglected in this population such as body image and eating disorders HIV the long term impact of sexual trauma in late life sexuality in institutional settings sexuality for partners of older adults with dementia and other chronic illnesses traditional and non traditional relationships and information about medications that can cause sexual dysfunction are reviewed in detail in addition practitioners are given practical suggestions for interviewing older adults about sexual issues working with character disordered older adults managing sexualized transference in the therapeutic relationship mediating conflict between professionals on interdisciplinary teams and assessing HIV and HIV induced dementia this volume will be of interest to both clinicians and students of psychology social work gerontology sociology and physical therapy

Childhood experiences of separation and divorce

2019-03-13

this book examines the role of local food movements enterprises and networks in the transformation of the currently unsustainable global food system it explores a series of innovations designed to re integrate sustainable modes of food production and encourage food sovereignty it provides detailed insights into a specialised network of social actors collaborating in novel ways and creating new economic arrangements across different geographical locales in working to devise local solutions to global problems the initiatives explored in the book represent a second generation food social movement which is less preoccupied with distinctive local qualities than with building socially just food systems aimed at delivering healthy nutrition worldwide drawing on fieldwork undertaken in sites across Europe the USA and Brazil the book provides a rich collection of case studies that offer a fresh perspective on the role of grassroots action in the transition to more sustainable food production systems addressing a substantive gap in the literature that falls between global analyses of the contemporary food system and highly localised case studies the book will appeal to those teaching food studies and those conducting research on civic food initiatives or on environmental social movements more generally chapters 1 3 7 and 8 of this book are freely available as downloadable open access pdfs at taylorfrancis.com under a creative commons attribution non commercial no derivatives CC BY-NC-ND 4.0 license

Clinical Perspectives on Elderly Sexuality

2000-05-31

practical knowledge and information management kim is a guide written by and for knowledge and information management practitioners as well as offering an introduction to the field it provides advice and expertise that can be applied to real life workplace situations it offers an antidote to hype and best practice you can actually use content covered includes introducing kim to organizations information management and governance communities of practice knowledge sharing and learning knowledge bases know how and wikis after action reviews project learning and legacy this book will be useful for existing knowledge and information practitioners as well as information professionals increasing their skills in the area it offers insight for experienced professionals and a good introduction to students and professionals wanting to increase their knowledge

Food System Transformations

2020-12-28

the media is saturated with images of leaders as powerful headstrong individuals who are certain of their position and willing to do whatever it takes to achieve their organizational goals or personal ambitions in reality far too often a leader s ego gets in the way of sound decision making adversely affecting the organization and the individuals involved this insightful book based on cutting edge research advances a new model for understanding effective leadership nielsen marrone and ferraro advocate the idea of leading with humility a trait that is rarely discussed and frequently misunderstood humble leaders consider their own strengths weaknesses and motives in making decisions demonstrating concern for the common good and exercising their influence for the benefit of all leading with humility offers students and leaders clarity in understanding the connection between leadership and humility and teaches them how to enhance their own abilities to become better leaders

Practical Knowledge and Information Management

2019-01-14

field guide for making careful decisions in the backcountry and relying on informed observation

Leading with Humility

2013-10-08

initiate innovation and get things done with a guide to the process of academic change change leadership in higher education is a call to action urging administrators in higher education to get proactive about change the author applies positive and creative leadership principles to the issue of leading change in higher education providing a much needed blueprint for changing the way change happens and how the system reacts readers will examine four different models of change and look at change itself through ten different analytical lenses to highlight the areas where the current approach could be beneficially altered the book accounts for the nuances in higher education culture and environment and helps administrators see that change is natural and valuable and can be addressed in creative and innovative ways the traditional model of education has been disrupted by moocs faculty unions online instruction helicopter parents and much more leaving academic leaders accustomed to managing change leading change however is unfamiliar territory this book is a guide to being proactive about change in a way that ensures a healthy future for the institution complete with models and tools that help lead the way readers will learn to lead change instead of simply managing it examine different models of change and redefine existing approaches discover a blueprint for changing the process of change analyze academic change through different lenses to gain a wider perspective leading change involves some challenges but this useful guide is a strong conceptual and pragmatic resource for forecasting those challenges and going in prepared administrators and faculty no longer satisfied with the status quo can look to change leadership in higher education for real actionable guidance on getting change accomplished

NOLS Lightning

2014-06-01

in time series analysis and adjustment the authors explain how the last four decades have brought dramatic changes in the way researchers analyze economic and financial data on behalf of economic and financial institutions and provide statistics to whomsoever requires them such analysis has long involved what is known as econometrics but time series analysis is a different approach driven more by data than economic theory and focused on modelling an understanding of time series and the application and understanding of related time series adjustment procedures is essential in areas such as risk management business cycle analysis and forecasting dealing with economic data involves grappling with things like varying numbers of working and trading days in different months and movable national holidays special attention has to be given to such things however the main problem in time series analysis is randomness in real life data patterns are usually unclear and the challenge is to uncover hidden patterns in the data and then to generate accurate forecasts the case studies in this book demonstrate that time series adjustment methods can be efficaciously applied and utilized for both analysis and forecasting

but they must be used in the context of reasoned statistical and economic judgment the authors believe this is the first published study to really deal with this issue of context

Change Leadership in Higher Education

2014-12-31

school playtimes account for 20 of a child s school life but how can schools ensure that this time is as beneficial as possible for primary school pupils emphasising the importance of play in child development this book identifies the key challenges facing schools during break times and sets out a complete strategy for effectively managing playtimes that are fun filled and offer children greater long term benefits with before and after case studies showing how school playtimes have been transformed through the author s opal primary programme this book demonstrates how to improve common issues such as behaviour staffing space and facilities in a sustainable way that capitalises on investments in equipment and training promoting wellbeing and healthy child development this book provides inspiring reading for primary school staff and play workers and creative ideas and ready to use solutions that will help schools to meet ofsted criteria for excellent play

Time Series Analysis and Adjustment

2014-07-28

a soul ray is a frequency of choice before a given lifetime a vibration of energy and color in which to explore emotional mental and physical attributes of soul awareness improve your relationships health career and your personal connection to the divine discovering your personal soul ray frequency this is but one window into the dimensional aspect of the soup yet its brilliance is bright colorful full of story and insight explore the personality profiles of the twelve distinct unique yet intertwined rays illuminating family and friends multiple complexities and specialties peruse the temperaments and emotional resumes of the specific soul rays offering relationship and career guidance study the individual physical traits strengths and weaknesses and health of each child comparing diet food exercise and supplements understand the guilds and value of global influences perceiving and understanding the importance of your special soul ray is a unique window into the greater cosmic perspective of your divine self and soul sole direction this intriguing intuitive materials is guaranteed to open your consciousness to greater possibilities

Creating Excellence in Primary School Playtimes

2017-04-21

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2006-07

research carried out by the world bank on the root causes of conflict and civil war finds that a developing country s economic dependence on natural resources or other primary commodities is strongly associated with the risk level for violent conflict this book brings together a collection of reports and case studies that explore what the international community in particular can do to reduce this risk the text explains the links between natural resources and conflict and examines the impact of resource dependence on economic performance governance secessionist movements and rebel financing it then explores avenues for international action from financial and resource reporting procedures and policy recommendations to commodity tracking systems and enforcement instruments including sanctions certification requirements aid conditionality legislative and judicial instruments

EBOOK: Implementing The Early Years Foundation Stage: A Handbook

2009-08-16

the failure of many governments to provide basic rights for their citizens has given rise to the expectation that globally operating corporations should step in and fill governance gaps for example in the area of human rights today many large multinational corporations claim to conduct business in a socially responsible manner yet no tools exist to assess whether and to what degree they have indeed systematically revised their business practices to take on these new responsibilities managing corporate legitimacy addresses these research gaps by clarifying the role of the corporation as a private actor in global governance at conceptual and empirical levels by contributing to our theoretical understanding of cc as a new phenomenon in globalization and by furthering the development of appropriate approaches to cc in practice through its toolkit the tool structures the implementation process in five learning stages defensive compliance managerial strategic and civil the final civil stage describes political corporate behaviour the author includes an empirical assessment of five swiss multinationals in this book which reveals that most companies even those with relatively long standing and mature policies on social and environmental issues have only just started to learn how to become corporate citizens the book therefore concludes with a discussion of an issue specific extension of the assessment tool and presents methods for setting priorities in the approach to corporate citizenship that may also facilitate corporate engagement with stakeholders the tools developed in this book provide practical and detailed guidance for implementing and embedding cc and managing corporate legitimacy it will be essential reading for practitioners looking for ways to legitimize their engagement with societal issues and for academics considering how we can better measure the engagement of business with cc

Natural Resources and Violent Conflict

2003-01-01

network research has recently been adopted as one of the tools of the trade in archaeology used to study a wide range of topics interactions between island communities movements through urban spaces visibility in past landscapes material culture similarity exchange and much more this handbook is the first authoritative reference work for archaeological network research featuring current topical trends and covering the archaeological application of network methods and theories this is elaborately demonstrated through substantive topics and case studies drawn from a breadth of periods and cultures in world archaeology it highlights and further develops the unique contributions made by archaeological research to network science especially concerning the development of spatial and material culture network methods and approaches to studying long term network change this is the go to resource for students and scholars wishing to explore how network science can be applied in archaeology through an up to date overview of the field

Managing Corporate Legitimacy

2017-09-08

the study of valvular heart disease has progressed rapidly over the past two decades the understanding of etiology and natural history the precision of noninvasive assessment and the surgical and interventional management of valve disease have all improved dramatically coupled with an appreciation of physiologic principles thoughtful interviews and physical exam current technology allows clinicians to characterize all types of valve lesion in addition evolving techniques in interventional cardiology and cardiac surgery guided by quantitative outcome analysis have reduced the morbidity and mortality of these procedures reflecting all the above and evidence based medical practice the authors aim to provide a concise and straightforward guide to the recognition and management of valvular heart disease complemented by current guidelines and abundant high quality images it will be a valuable reference for all involved in the care of patients with valvular heart disease including cardiologists in practice and training young hospital doctors general physicians cardiac nurse specialists and medical students

The Oxford Handbook of Archaeological Network Research

2023-11-23

nothing provided

Valvular Heart Disease

2006-03-13

this australian handbook presents detailed practical advice on how preservice teachers can confidently approach professional experience placements and the work they undertake with their mentors throughout the text important research based evidence and theoretical frameworks are highlighted to provide a lens through which professional experiences can be analysed by providing a strong theoretical foundation the handbook is designed to help preservice teachers to make sense of their classroom experiences and provide guidance on how to improve their pedagogy

Schooled

2015-07-02

this book demonstrates how the best companies use the creative application of research done up front to produce the big ideas with significant impact on the market and on the people employees partners retailers and customers readers of this book will experience how brand managers and their agencies use the right research to drive new brand insights re define problems or markets support risk taking ideas and illuminate diverse audiences this book will be an invaluable resource for business executives looking for market strategy consumer psychologists teachers students and practitioners looking for a trusted guide for study in advertising marketing and promotion

Your Professional Experience Handbook

2014-08-01

Learning From Winners

2012-10-02

Review of Advances in Plant Biotechnology, 1985-88

1989

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